



UK Snowsport Coaching Workforce Form for CLUBS

The following questions are aimed at assisting UK Snowsport (Snowsport England SSE, Snowsport Scotland SNSC, Ski Council for Wales SCOW) in supporting the delivery and development of coaching – TO BE COMPLETED BY CLUB SECRETARY/ADMINISTRATOR. This is your opportunity to let us know about the coaching in your club including the strengths that your club has, and the challenges that your club faces. Please answer all questions as honestly as possible.

Your full name:

Your CLUBS County:

Your phone number:

Your CLUBS postcode:

Your email address:

Your role title: (e.g. secretary)

Name of your CLUB:

(Please complete ONE response for the club including both senior and junior parts of the club)

SNOWSPORT COACHING- Includes any coaching, teaching or instructing in skiing or snowboarding (This coaching maybe within any form of skiing or snow boarding such as Alpine, Nordic, Telemarking, Freestyle).

About your club

1. Over the last 12 months which snowsport disciplines has your club offered? (Please tick ALL that apply)

1. <input type="checkbox"/> Alpine Skiing	6. <input type="checkbox"/> Skier Cross	11. <input type="checkbox"/> Freestyle Snowboarding
2. <input type="checkbox"/> Nordic	7. <input type="checkbox"/> Half Pipe Skiing	12. <input type="checkbox"/> Snowboard Cross
3. <input type="checkbox"/> Telemarking	8. <input type="checkbox"/> Mogul Skiing	13. <input type="checkbox"/> Snowboard Half Pipe
4. <input type="checkbox"/> Speed Skiing	9. <input type="checkbox"/> Aerial Skiing	14. <input type="checkbox"/> Other (please write in) _____
5. <input type="checkbox"/> Freestyle Skiing	10. <input type="checkbox"/> Snowboarding	

2. Over the last 12 months, what facilities within the UK has your club used for the majority of its snowsport activity? (Please provide the name of the facility)

Facility 1 within the UK	
Facility 2 within the UK	
Facility 3 within the UK	
Facility 4 within the UK	

3. On average over the last 12 months, how many individuals participated in snowsport at your club in total? (Please insert a number)

Total number of individuals that are members of your club	
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4. Of those members of your club identified in question 3, approximately what percentage take part from the following age bands? (Please insert a percentage between 1 -100)

1. Up to 5 years		5. 25 to 34 years		9. 65 to 74 years	
2. 6 to 11 years		6. 35 to 44 years		10. Over 74 years	
3. 12 to 16 years		7. 45 to 54 years		11. Total (should equal 100%)	
4. 16 to 24 years		8. 55 to 64 years			

5. Of those members of your club identified in question 3, approximately what percentage take part in snowsport at the following levels? (Please insert a percentage between 1 -100)

1. Beginner/learner/novice		4. County/Regional Competition	
2. Recreational/improver		5. High Performance	
3. Club Competition		6. Total (should equal 100%)	

6. **Of those members of your club identified in question 3, approximately what percentage take part in each snowsport discipline?** (Please insert a percentage between 1-100) – UK Snowsport understand that a member may be involved in more than one type of snowsport (therefore the total will be greater than 100%)

1. Alpine Skiing		6. Skier Cross		11. Freestyle Snowboarding	
2. Nordic		7. Half Pipe Skiing		12. Snowboard Cross	
3. Telemarking		8. Mogul Skiing		13. Snowboard Half Pipe	
4. Speed Skiing		9. Aerial Skiing		14. Other (please write in) _____	
5. Freestyle Skiing		10. Snowboarding			

7. **Does your club hold beginner lessons or learn to ski courses?** (Please tick ONE only) 1. Yes 2. No
If yes, after someone has completed beginner's lessons or learn to ski course what do you offer? (Please tick ALL that apply)

1. <input type="checkbox"/> Opportunity to join your facility	3. <input type="checkbox"/> Advice on buying equipment
2. <input type="checkbox"/> Opportunity for further coaching/instructing	4. <input type="checkbox"/> Any other (please write in) _____

About your coaches and instructors

8. **In total, how many individuals provided coaching/instructing at your club in the last 12 months?** (Please insert number) – UK Snowsport understand that clubs use candidate instructors or unqualified individuals to provide coaching so please include those qualified and unqualified individuals within your response.

Total number of individuals providing coaching or instruction	
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9. **Of those coaches/instructors identified in question 8, how many coaches/instructors were voluntary, paid part-time or paid full-time?** (Please insert a number total should equal question 8)

1. Unpaid (Voluntary) – note: travel and other sundry expenses do not count as payment	
2. Paid part-time or paid sessional (less than 30 hours' paid work per week)	
3. Paid full-time (over 30 hours' paid work per week)	

10. **Of those coaches/instructors identified in question 8, how many have no qualification or hold a coaching or instructing qualification at the following levels?** (Please insert a number the total should equal question 8) – UK Snowsport recognises that clubs use unqualified individuals so please be honest about the number coaching in your club.

1. No qualifications (include candidate instructors)		9. UK Snowsport Level 4 (Performance Coach)	
2. UK Snowsport Level 1 Instructor (Recreational – Club)		10. BASI Level 1 Alpine	
3. UK Snowsport Level 2 Instructor (Recreational – ASSI)		11. BASI Level 2 Alpine	
4. UK Snowsport Level 3 Coach (Recreational)		12. BASI Level 1 Snowboard	
5. UK Snowsport Level 4 Coach (Recreational)		13. BASI Level 2 Snowboard	
6. UK Snowsport Level 1 (Instructor)		14. In-house training and grading system	
7. UK Snowsport Level 2 (Performance Coach)		15. Other (please write in) _____	
8. UK Snowsport Level 3 (Performance Coach)			

11. **Of those coaches/instructors identified in question 8, how many were in the following categories?** (Please insert a number the total should equal question 8) – UK Snowsport recognises this may be an estimate for the coaches/instructors in your club.

1. Male		1. With a disability	
2. Female		2. Without a disability	
		3. Not sure of disability	
1. 15 years and under		A disability is a 'physical or mental impairment that has a substantial and long-term adverse effect upon a person's ability to carry out normal day-to-day activities'.	
2. 16 to 21 years			
3. 22 to 29 years			
4. 30 to 39 years		1. White - British	
5. 40 to 49 years		2. White/Black/Asian/Other Minority	
6. 50 years and over		3. Not sure of ethnicity	

12. Of those coaches identified in question 8, how many coaches/instructors provide coaching for each discipline? (Please insert a number the total may be greater than question 8) – UK Snowsport understands that a coach may coach more than one discipline.

1. Alpine Skiing		6. Skier Cross		11. Freestyle Snowboarding	
2. Nordic		7. Half Pipe Skiing		12. Snowboard Cross	
3. Telemarking		8. Mogul Skiing		13. Snowboard Half Pipe	
4. Speed Skiing		9. Aerial Skiing		14. Other (please write in) _____	
5. Freestyle Skiing		10. Snowboarding			

13. Of those coaches/instructors identified in question 8, how many coaches/instructors have a specialist role(s)? (Please insert a number the total may be greater than question 8) – UK Snowsport understand that a coach/instructor may have more than one specialism

1. Coaching mini, children and juniors (U18)		7. Coaching for county/regional competition	
2. Coaching adults/seniors (Over 18)		8. Coaching High Performance (national/international)	
3. Coaching beginners/learners		9. Instructor or coach tutoring	
4. Coaching recreational users/improvers		10. No specialism I coach all of the above	
5. Coaching people with a disability		11. Other (please write in) _____	
6. Coaching for club competition			

About coaching/instructing qualifications and education

14. Has your club provided any of the following professional development opportunities for your coaches/instructors in the last 12 months – either directly or by providing funding? (Please tick one box in each row) 1=provided directly by the club, 2=funded by the club, 3=not provided by the club

	1	2	3
1. National or Regional coaching conference	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Opportunity to work with a coach mentor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Opportunity to work with/observing another snowsport coach/higher qualified coach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Distance/ Online learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Reviewing coaching books, magazines and journals, DVDs, videos, CD-ROMs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Assistance with Personal Development Planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. 1:1 Training Needs Analysis with a coach developer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. A coaching workshop/training set up by UK Snowsport (SSE, SNSC, SCOW)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. A coaching workshop/training set up by an organisation other than UK Snowsport (SSE, SNSC, SCOW)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Talks by guest coaches/speakers from other areas/countries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Other (please write in) _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

15. From those opportunities that your club provided above please provide details: e.g. the name of the workshop/training set up or name of the guest speaker etc.

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16. What support do you provide to coaches/instructors in gaining qualifications and education? (Please tick ALL that apply)

1. <input type="checkbox"/> A annual plan for development	5. <input type="checkbox"/> Checks that coaches/instructors are licensed
2. <input type="checkbox"/> An annual budget/resources for development	6. <input type="checkbox"/> A programme of training and education
3. <input type="checkbox"/> Someone to coordinate training and education	7. <input type="checkbox"/> Promotion of training/development
4. <input type="checkbox"/> Monitoring and reviewing of coaching practice	

Your club's need for coaches

17. On average, how many hours coaching/instructing does your club provide per week? (Total for ALL coaches/instructors)

1. Beginner ski/snowboard sessions		5. Club training session	
2. Learn to ski/snowboard day sessions		6. County/regional training session	
3. Improver ski/snowboard sessions		7. High Performance training session	
4. Recreational ski/snowboard sessions		8. Coach/instructor training session	

18. On average, how many hours coaching/instructing does your club NEED to provide per week to meet demand? (Total for ALL coaches/instructors)

1. Beginner ski/snowboard sessions		5. Club training session	
2. Learn to ski/snowboard day sessions		6. County/regional training session	
3. Improver ski/snowboard sessions		7. High Performance training session	
4. Recreational ski/snowboard sessions		8. Coach/instructor training session	

19. Has your club been able to provide all the coaching it would like to participants in the last 12 months?

For example, has demand from new members or existing members exceeded the coaching capacity of the club (Please tick ONE only) 1. Yes 2. No

20. Please insert the number of ADDITIONAL coaches/instructors that your club has required over the last 12 months, for each qualification level, and whether these positions were filled? (Please insert the number of coach/instructor positions filled and those unfilled)

	Filled	Unfilled		Filled	Unfilled
1. UK Snowsport Level 1 Instructor (Recreational)			8. UK Snowsport Level 4 (Performance Coach)		
2. UK Snowsport Level 2 Instructor (Recreational)			9. BASI Level 1 Alpine		
3. UK Snowsport Level 3 Coach (Recreational)			10. BASI Level 2 Alpine		
4. UK Snowsport Level 4 Coach (Recreational)			11. BASI Level 1 Snowboard		
5. UK Snowsport Level 1 (Instructor)			12. BASI Level 2 Snowboard		
6. UK Snowsport Level 2 (Performance Coach)			13. Total PAID positions (Full-time & Part time)		
7. UK Snowsport Level 3 (Performance Coach)			14. Total UNPAID/VOLUNTARY positions		

21. Does your club plan to recruit coaches/instructors to meet demand in the next 12 months?

1. No, our coaches/instructors meet the demand and we do not need any more at our club
2. No, we are a recreational club that is not interested in coaching or instructing
3. Yes, we would like to recruit coaches/instructors for our club

22. If yes, how many coaches in total does your club need to meet demand over the next 12 months? (Please insert the number of coaches/instructors that are needed to meet demand)

	Coaches needed		Coaches needed
1. UK Snowsport Level 1 Instructor (Recreational)		8. UK Snowsport Level 4 (Performance Coach)	
2. UK Snowsport Level 2 Instructor (Recreational)		9. BASI Level 1 Alpine	
3. UK Snowsport Level 3 Coach (Recreational)		10. BASI Level 2 Alpine	
4. UK Snowsport Level 4 Coach (Recreational)		11. BASI Level 1 Snowboard	
5. UK Snowsport Level 1 (Instructor)		12. BASI Level 2 Snowboard	
6. UK Snowsport Level 2 (Performance Coach)		13. Total PAID positions (Full-time & Part time)	
7. UK Snowsport Level 3 (Performance Coach)		14. Total UNPAID/VOLUNTARY positions	

23. Does your club plan to provide any of the following professional development opportunities for your coaches in the next 12 months – either directly or by providing funding? (Please tick ONE box in each row)
1= provided directly by the club, 2=funded by the club, 3=will not be provided by the club

	1	2	3
1. National or Regional coaching conferences	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Opportunity to work with a coach mentor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Opportunity to work with/observing another snowsport coach/higher qualified coach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Distance/ Online learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Reviewing coaching books, magazines and journals, DVDs, videos, CD-ROMs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Assistance with Personal Development Planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. 1:1 Training Needs Analysis with a coach developer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. A coaching workshop/training set up by UK Snowsport (SSE, SNSC, SCOW)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. A coaching workshop/training set up by an organisation other than UK Snowsport (SSE, SNSC, SCOW)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Talks by guest coaches/speakers from other areas/countries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Other (please write in) _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

24. How many coaches/instructors does your club plan to put through the following level of coaching or instructing qualification in the next 12 months? (Please insert a number)

1. UK Snowsport Level 1 Instructor (Recreational)		7. UK Snowsport Level 3 (Performance Coach)	
2. UK Snowsport Level 2 Instructor (Recreational)		8. UK Snowsport Level 4 (Performance Coach)	
3. UK Snowsport Level 3 Coach (Recreational)		9. BASI Level 1 Alpine	
4. UK Snowsport Level 4 Coach (Recreational)		10. BASI Level 2 Alpine	
5. UK Snowsport Level 1 (Instructor)		11. BASI Level 1 Snowboard	
6. UK Snowsport Level 2 (Performance Coach)		12. BASI Level 2 Snowboard	

25. What are the main problems your club experiences in recruiting new coaches/instructors or developing existing coaches/instructors? (Please describe)

26. Do you have further comments about snowsport coaching/instructing? (Please provide any examples of good practice, exciting stories, partnerships, new initiatives or projects)

We may wish to contact individuals who have completed this coaching form to conduct follow up research on ways to improve support for coaches and to provide general information and updates from UK Snowsport (SSE, SNSC, and SCOW).

Please indicate if you are happy to be contacted in relation to follow up research	<input type="checkbox"/> Yes	<input type="checkbox"/> No
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Data Protection Act 1998

The information provided on this form may be held by UK Snowsport (SSE, SNSC, and SCOW) on its national coaching database. It will be used for research purposes and for key sporting performance indicators.

I agree to the above information being held on a national coaching database to be accessed by UK Snowsport (SSE, SNSC, and SCOW) and sports coach UK to monitor coaching activity and conduct research. I confirm that the information on this form is correct at the time of completing the survey to the best of my knowledge. 1. Yes 2. No

Signature

Thank you for completing our coaching form.

Once completed please return by the **31st July 2009** to: sarah.smith@sportstructures.com by post to: Sport Structures Ltd. PO BOX 3949. Warwick. CV34 9AF or complete this survey online at: www.sportstructures.com/snowsport_club