



## UK Snowsport Coaching Workforce Form for FACILITIES

The following questions are aimed at assisting UK Snowsport (Snowsport England SSE, Snowsport Scotland SNSC, Ski Council for Wales SCOW) in supporting the delivery and development of coaching – TO BE COMPLETED BY A FACILITY MANAGER/ADMINISTRATOR. This is your opportunity to let us know about the coaching in your facility including the strengths that your facility has, and the challenges that your facility faces. Please answer all questions as honestly as possible.

Your full name:

Your facility's county:

Your phone number:

Your facility's postcode:

Your email address:

Your role: (e.g. Manager)

Name of your facility:

(Please complete ONE response for the facility including all Snowsport activity)

SNOWSPORT COACHING- Includes any coaching, teaching or instructing in skiing or snowboarding (This coaching maybe within any form of skiing or snow boarding such as Alpine, Nordic, Telemarking, Freestyle).

### About your facility

1. **Over the last 12 months which snowsport disciplines has your facility offered?** (Please tick ALL that apply)

1. <input type="checkbox"/> Alpine Skiing	6. <input type="checkbox"/> Skier Cross	11. <input type="checkbox"/> Freestyle Snowboarding
2. <input type="checkbox"/> Nordic	7. <input type="checkbox"/> Half Pipe Skiing	12. <input type="checkbox"/> Snowboard Cross
3. <input type="checkbox"/> Telemarking	8. <input type="checkbox"/> Mogul Skiing	13. <input type="checkbox"/> Snowboard Half Pipe
4. <input type="checkbox"/> Speed Skiing	9. <input type="checkbox"/> Aerial Skiing	14. <input type="checkbox"/> Other (please write in) _____
5. <input type="checkbox"/> Freestyle Skiing	10. <input type="checkbox"/> Snowboarding	

2. **On average over the last 12 months, how many individuals participated in snowsport at your facility in total?** (Please insert a number) - UK Snowsport acknowledge that this maybe seen as commercially sensitive information however it is seen as essential in establishing an accurate picture of the demands facing the coaching/instructor workforce within the UK. If you prefer not to state please leave blank.

A. Total number of visits e.g. footfall (Everyone through the door including multiple visits)	
B. Total number of individuals to take lessons at your facility (Number of individual users)	
C. Total number for recreational/casual users of your facility (Number of individual users)	
D. Total number of individuals that have membership with your facility (Number of individual users)	
E. <b>Total number for ALL individual users of your facility</b> (Number of individual users – the total should equal answer B, C and D. added together.)	

3. **Of ALL users of your facility identified in question 2E, approximately what percentage take part from the following age bands?** (Please insert a percentage between 1 -100)

1. Up to 5 years		5. 25 to 34 years		9. 65 to 74 years	
2. 6 to 11 years		6. 35 to 44 years		10. Over 74 years	
3. 12 to 16 years		7. 45 to 54 years		11. Total (should equal 100%)	
4. 16 to 24 years		8. 55 to 64 years			

4. **Of ALL users of your facility identified in question 2E, approximately what percentage take part in snowsport at the following levels?** (Please insert a percentage between 1 -100)

1. Beginner/learner/novice		4. County/Regional Competition	
2. Recreational/improver		5. High Performance	
3. Facility Competition		6. Total (should equal 100%)	

5. Of ALL users of your facility identified in question 2E, approximately what percentage take part in each snowsport discipline? (Please insert a percentage between 1-100) – UK Snowsport understand that a user may be involved in more than one type of snowsport (therefore the total will be greater than 100%)

1. Alpine Skiing		6. Skier Cross		11. Freestyle Snowboarding	
2. Nordic		7. Half Pipe Skiing		12. Snowboard Cross	
3. Telemarking		8. Mogul Skiing		13. Snowboard Half Pipe	
4. Speed Skiing		9. Aerial Skiing		14. Other (please write in) _____	
5. Freestyle Skiing		10. Snowboarding			

6. Does your facility hold beginner lessons or learn to ski courses? (Please tick ONE only) 1.  Yes 2.  No  
 If yes, after someone has completed beginners' lesson or learn to ski course what do you offer? (Please tick ALL that apply)

1. <input type="checkbox"/> Opportunity to join your facility	3. <input type="checkbox"/> Advice on buying equipment
2. <input type="checkbox"/> Opportunity for further coaching/instructing	4. <input type="checkbox"/> Any other (please write in) _____

**About your coaches and instructors**

7. In total, how many individuals provided coaching/instructing at your facility in the last 12 months? (Please insert number) – UK Snowsport understand that facilities use candidate instructors or unqualified individuals to provide coaching so please include those qualified and unqualified individuals within your response.

Total number of individuals providing coaching or instruction	
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8. Of those coaches/instructors identified in question 7, how many coaches/instructors were voluntary, paid part-time or paid full-time? (Please insert a number the total should equal question 7)

1. Unpaid (Voluntary) – note: travel and other sundry expenses do not count as payment	
2. Paid part-time or paid sessional (less than 30 hours' paid work per week)	
3. Paid full-time (over 30 hours' paid work per week)	

9. Of those coaches/instructors identified in question 7, how many have no qualification or hold a coaching or instructing qualification at the following levels? (Please insert a number the total should equal question 7) – UK Snowsport recognises that facilities use unqualified individuals so please be honest about the number coaching in your facility.

1. No qualifications (include candidate instructors)		9. UK Snowsport Level 4 (Performance Coach)	
2. UK Snowsport Level 1 Instructor (Recreational - Club)		10. BASI Level 1 Alpine	
3. UK Snowsport Level 2 Instructor (Recreational - ASSI)		11. BASI Level 2 Alpine	
4. UK Snowsport Level 3 Coach (Recreational)		12. BASI Level 1 Snowboard	
5. UK Snowsport Level 4 Coach (Recreational)		13. BASI Level 2 Snowboard	
6. UK Snowsport Level 1 (Instructor)		14. In-house training and grading system	
7. UK Snowsport Level 2 (Performance Coach)		15. Other (please write in) _____	
8. UK Snowsport Level 3 (Performance Coach)			

10. Of those coaches/instructors identified in question 7, how many were in the following categories? (Please insert a number the total should equal question 7) – UK Snowsport recognises this may be an estimate for the coaches/instructors.

1. Male		1. With a disability	
2. Female		2. Without a disability	
		3. Not sure of disability	
1. 15 years and under		A disability is a 'physical or mental impairment that has a substantial and long-term adverse effect upon a person's ability to carry out normal day-to-day activities'.	
2. 16 to 21 years			
3. 22 to 29 years			
4. 30 to 39 years		1. White - British	
5. 40 to 49 years		2. White/Black/Asian/Other Minority	
6. 50 years and over		3. Not sure of ethnicity	

**11. Of those coaches identified in question 7, how many coaches/instructors provide coaching for each discipline?** (Please insert a number the total may be greater than question 7) – UK Snowsport understands that a coach may coach more than one discipline.

1. Alpine Skiing		6. Skier Cross		11. Freestyle Snowboarding	
2. Nordic		7. Half Pipe Skiing		12. Snowboard Cross	
3. Telemarking		8. Mogul Skiing		13. Snowboard Half Pipe	
4. Speed Skiing		9. Aerial Skiing		14. Other (please write in) _____	
5. Freestyle Skiing		10. Snowboarding			

**12. Of those coaches/instructors identified in question 7, how many coaches/instructors have a specialist role(s)?** (Please insert a number the total may be greater than question 7) – UK Snowsport understand that a coach/instructor may have more than one specialism

1. Coaching mini, children and juniors (U18)		7. Coaching for county/regional competition	
2. Coaching adults/seniors (Over 18)		8. Coaching High Performance (national/international)	
3. Coaching beginners/learners		9. Instructor or coach tutoring	
4. Coaching recreational users		10. No specialism I coach all of the above	
5. Coaching people with a disability		11. Other (please write in) _____	
6. Coaching for facility competition			

**About coaching/instructing qualifications and education**

**13. Has your facility provided any of the following professional development opportunities for your coaches/instructors in the last 12 months – either directly or by providing funding?** (Please tick ONE box in each row ) 1=provided directly by the facility, 2=funded by the facility, 3=not provided by the facility

	1	2	3
1. National or Regional coaching conferences	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Opportunity to work with a coach mentor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Opportunity to work with/observing another snowsport coach/higher qualified coach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Distance/ Online learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Reviewing coaching books, magazines and journals, DVDs, videos, CD-ROMs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Assistance with Personal Development Planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. 1:1 Training Needs Analysis with a coach developer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. A coaching workshop/training set up by UK Snowsport (SSE, SNSC, SCOW)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. A coaching workshop/training set up by an organisation other than UK Snowsport (SSE, SNSC, SCOW)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Talks by guest coaches/speakers from other areas/countries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Other (please write in) _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**14. From those opportunities that your facility provided above please provide details:** e.g. the name of the workshop/training set up or name of the guest speaker etc.

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**15. What support do you provide to coaches/instructors in gaining qualifications and education?** (Please tick ALL that apply)

1. <input type="checkbox"/> A annual plan for development	5. <input type="checkbox"/> Checks that coaches/instructors are licensed
2. <input type="checkbox"/> An annual budget/resources for development	6. <input type="checkbox"/> A programme of training and education
3. <input type="checkbox"/> Someone to coordinate training and education	7. <input type="checkbox"/> Promotion of training/development
4. <input type="checkbox"/> Monitoring and reviewing of coaching practice	

**Your facility's need for coaches**

**16. On average, how many hours coaching/instructing does your facility provide per week?** (Total for ALL coaches/instructors) Please exclude any hours provided by other users e.g. clubs with their own instructors.

1. Beginner ski/snowboard sessions		5. County/regional training session	
2. Learn to ski/snowboard day sessions		6. High Performance training session	
3. Improver ski/snowboard sessions		7. Coach/instructor training session	
4. Recreational ski/snowboard sessions			

**17. On average, how many hours coaching/instructing does your facility NEED to provide to meet demand?** (Total for ALL coaches/instructors)

1. Beginner ski/snowboard sessions		5. County/regional training session	
2. Learn to ski/snowboard day sessions		6. High Performance training session	
3. Improver ski/snowboard sessions		7. Coach/instructor training session	
4. Recreational ski/snowboard sessions			

**18. Has your facility been able to provide all the coaching it would like to participants in the last 12 months?** For example, has demand from new members or existing members exceeded the coaching capacity of the facility (Please tick ONE only) 1.  Yes 2.  No

**19. Please insert the number of ADDITIONAL coaches/instructors that your facility has required over the last 12 months, for each qualification level, and whether these positions were filled?** (Please insert the number of coach/instructor positions filled and those unfilled)

	Filled	Unfilled		Filled	Unfilled
1. UK Snowsport Level 1 Instructor (Recreational)			8. UK Snowsport Level 4 (Performance Coach)		
2. UK Snowsport Level 2 Instructor (Recreational)			9. BASI Level 1 Alpine		
3. UK Snowsport Level 3 Coach (Recreational)			10. BASI Level 2 Alpine		
4. UK Snowsport Level 4 Coach (Recreational)			11. BASI Level 1 Snowboard		
5. UK Snowsport Level 1 (Instructor)			12. BASI Level 2 Snowboard		
6. UK Snowsport Level 2 (Performance Coach)			13. Total PAID positions (Full-time & Part time)		
7. UK Snowsport Level 3 (Performance Coach)			14. Total UNPAID/VOLUNTARY positions		

**20. Does your facility plan to recruit coaches/instructors to meet demand in the next 12 months?** (Please tick ONE only)

1. <input type="checkbox"/> No, our coaches/instructors meet the demand and we do not need any more at our facility
2. <input type="checkbox"/> No, we are a recreational facility that is not interested in coaching or instructing
3. <input type="checkbox"/> Yes, we would like to recruit coaches/instructors for our facility

**21. If yes, how many coaches in total does your facility NEED to meet demand over the next 12 months?** (Please insert the number of coaches/instructors that are needed to meet demand)

	Coaches needed		Coaches needed
1. UK Snowsport Level 1 Instructor (Recreational)		8. UK Snowsport Level 4 (Performance Coach)	
2. UK Snowsport Level 2 Instructor (Recreational)		9. BASI Level 1 Alpine	
3. UK Snowsport Level 3 Coach (Recreational)		10. BASI Level 2 Alpine	
4. UK Snowsport Level 4 Coach (Recreational)		11. BASI Level 1 Snowboard	
5. UK Snowsport Level 1 (Instructor)		12. BASI Level 2 Snowboard	
6. UK Snowsport Level 2 (Performance Coach)		13. Total PAID positions (Full-time & Part time)	
7. UK Snowsport Level 3 (Performance Coach)		14. Total UNPAID/VOLUNTARY positions	

22. Does your facility plan to provide any of the following professional development opportunities for your coaches in the next 12 months – either directly or by providing funding? (Please tick ONE box in each row)  
1= provided directly by the facility, 2=funded by the facility, 3=will not be provided by the facility

	1	2	3
1. National or Regional coaching conferences	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Opportunity to work with a coach mentor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Opportunity to work with/observing another snowsport coach/higher qualified coach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Distance/ Online learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Reviewing coaching books, magazines and journals, DVDs, videos, CD-ROMs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Assistance with Personal Development Planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. 1:1 Training Needs Analysis with a coach developer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. A coaching workshop/training set up by UK Snowsport (SSE, SNSC, SCOW)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. A coaching workshop/training set up by an organisation other than UK Snowsport (SSE, SNSC, SCOW)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Talks by guest coaches/speakers from other areas/countries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Other (please write in) _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

23. How many coaches/instructors does your facility plan to put through the following level of coaching or instructing qualification in the next 12 months? (Please insert a number)

1. UK Snowsport Level 1 Instructor (Recreational)		7. UK Snowsport Level 3 (Performance Coach)	
2. UK Snowsport Level 2 Instructor (Recreational)		8. UK Snowsport Level 4 (Performance Coach)	
3. UK Snowsport Level 3 Coach (Recreational)		9. BASI Level 1 Alpine	
4. UK Snowsport Level 4 Coach (Recreational)		10. BASI Level 2 Alpine	
5. UK Snowsport Level 1 (Instructor)		11. BASI Level 1 Snowboard	
6. UK Snowsport Level 2 (Performance Coach)		12. BASI Level 2 Snowboard	

24. What are the main problems your facility experiences in recruiting new coaches/instructors or developing existing coaches/instructors? (Please describe)

25. Do you have further comments about snowsport coaching/instructing? (Please provide any examples of good practice, exciting stories, partnerships, new initiatives or projects)

We may wish to contact individuals who have completed this coaching form to conduct follow up research on ways to improve support for coaches and to provide general information and updates from UK Snowsport (SSE, SNSC, and SCOW).

Please indicate if you are happy to be contacted in relation to follow up research  Yes  No

#### Data Protection Act 1998

The information provided on this form may be held by UK Snowsport (SSE, SNSC, and SCOW) on its national coaching database. It will be used for research purposes and for key sporting performance indicators.

I agree to the above information being held on a national coaching database to be accessed by UK Snowsport (SSE, SNSC, and SCOW) and sports coach UK to monitor coaching activity and conduct research. I confirm that the information on this form is correct at the time of completing the survey to the best of my knowledge. 1.  Yes 2.  No

Signature

**Thank you for completing our coaching form.**

Once completed please return by the **31<sup>st</sup> July 2009** to: [sarah.smith@sportstructures.com](mailto:sarah.smith@sportstructures.com) by post to: Sport Structures Ltd. PO BOX 3949. Warwick. CV34 9AF or complete this survey online at: [www.sportstructures.com/snowsport\\_facility](http://www.sportstructures.com/snowsport_facility)